

2020-21

Against the backdrop of COVID-19 teaching and learning evolved and it provided opportunity to college and teachers to reach out to its students, virtually, to their places of residence and understand from close quarters their social milieu which impacted them including the issues surrounding the gender and equality.

Women Development Cell (WDC) organized webinar on *Sexual abuse identification and response Channel* to make student sensitive and aware about how to handle oneself on virtual world. WDC also organized webinar of domestic violence. It also conducted survey on domestic violence and leveraged social media by posting videos on *Feminism, Gender, Roles* etc. on Youtube and posting on Instagram *Women can Master Anything* to spread awareness about gender issues and equity. By organizing webinar *Be Your Own Laxmi* importance of financial literacy was highlighted. Through its annual fest *Srijanika* topics impacting women were discussed. With philosophy of sound mind with sound body NSS unit of the college conducted *Yoga for Women*. NSS unit formulated *Project Shakti* to raise women's issues and create an inclusive space to spread awareness on menstrual health.

To help female staff, both teaching and non-teaching, to contribute productively, without compromising the nourishment and care of newborn, college has constructed day care center 'Bloom' in the college. Dedicated female staff for security and sanitation, installation of sanitary napkin vending machine, restroom on each floor, closed circuit cameras and activities mentioned above played big role in instilling the feeling of safety and security among the girl students.

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.(2020-21)

S No	Name of the Activity	Date and Duration	Reference	Society
1	Webinar on "Sexual Abuse: Identification and Response Channels"	9th August 2020	AR p-49	WDC
2	Session on "Financial Literacy" named "Be your own Laxmi"	9th November 2020	AR p-50	WDC
3	Workshop on "Domestic Violence Bystander"	21st November 2020	AR p-49	WDC
4	Awareness drive on "Women Can Master Everything" through Instagram		AR p-50	WDC
5	Awareness drive through YouTube		AR p-50	WDC
6	Survey on "Domestic Violence"		AR p-50	WDC
7	Video making competition on "What does Equality mean to you?"		AR p-50	
8	Annual Fest "Srijanika" of WDC		AR p-50	WDC
9	Blog writing on various topics		AR p-50	WDC
10	Webinar titled "Let's talk hygiene with Sirona"	31st July 2020	AR p-68	NSS
11	"Red Spot Challenge", Awareness drive on "Menstrual Health"	5th February 2021	AR p-69	NSS
12	"Gift a Sanitary Pad", Awareness drive on "Menstrual Health"	5th February 2021	AR p-69	NSS
13	"Exchange Greeting Cards", Awareness drive on "Menstrual Health"	5th February 2021	AR p-69	NSS
14	"Change Your Display Picture and Status", Awareness drive on "Menstrual Health"	5th February 2021	AR p-69	NSS
15	"Ab Pata Chalne Do", Awareness drive on "Menstrual Health"	5th February 2021	AR p-69	NSS
16	"Chat with Elders and Educate others", Awareness drive on "Menstrual Health"	5th February 2021	AR p-70	NSS
17	"Sanitary Pads Donation Drive" on "International Women's Day"	8th March 2021	AR p-70	NSS
18	Workshop on "Yoga for Women Health and Hygiene and Cure of PCOD"	22nd April 2021	AR p-70	NSS
19	Workshop on "Shadow Pandemic"	30th April 2021 - 1st May 2021	AR p-71	NSS
20	Talk on "Draw the Line: Acceptable Behaviours in Adult Life"	21st January 2021	AR p-103	CommUni ty

BLOOMS

Deen Dayal Upadhyaya College has started a state-of- art crèche christened '**BLOOMS**'. This child care facility is a niche for all the young children of the working parents. The crèche is established in the college to help working parents carry out their dual roles as a parent and as an employee and to reduce the stress and concerns about the well being of their child. The safety, security and a congenial environment is always a priority of any parent. We in Deen Dayal Upadhyaya College understand this very well and so the child care facility is ready to provide its services to all its employees. Blooms is equipped with all the good facilities for the children, to mentioned some, hot and cold air-conditioners to make the rooms cool in summer and comfortable, warm & cosy in winters, geyser, microwave-oven, refrigerator, hot plate, LCD for learning and entertainment etc. Mini slide, swings, rockers, non-toxic toys all are available in the rooms. Indoor games, collection of books and educational toys will keep the children busy. A committee of dedicated mothers looks after the administration and all the needs of the crèche. The timings of Blooms are from 8: 45 a.m. to 5:30 p.m. for six days in a week (Monday to Saturday).



Deep Singh

Pkashin

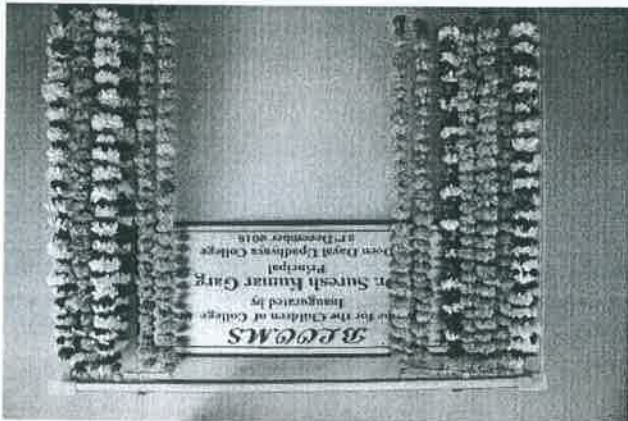
Anmol

~ ~

↙
↘

Prashin.

Deepak
Anant



22

Amey

Deborah

Pratik



Amr

Deepak

Pranav

7
7



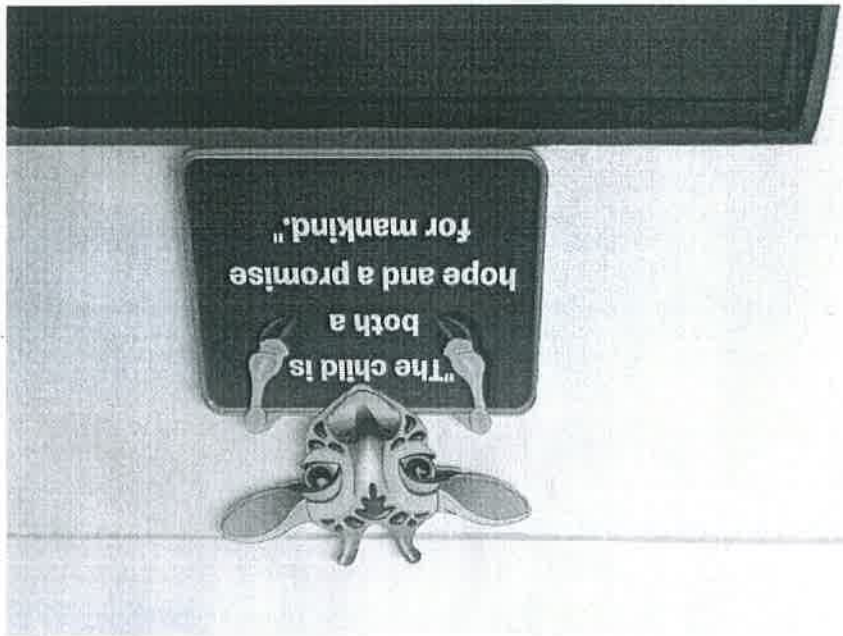
7

✓

Please:

Josephine

Theresa





Deepfryer

Amot.

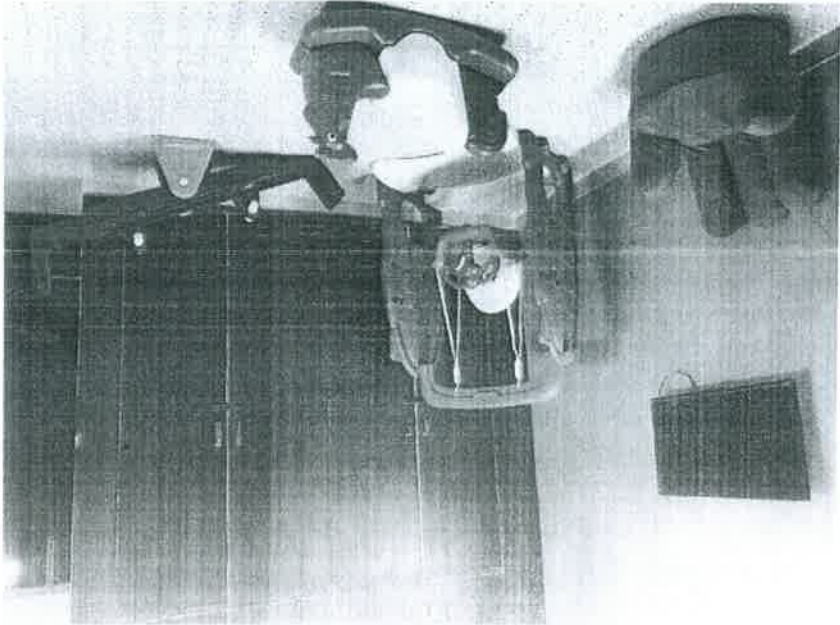
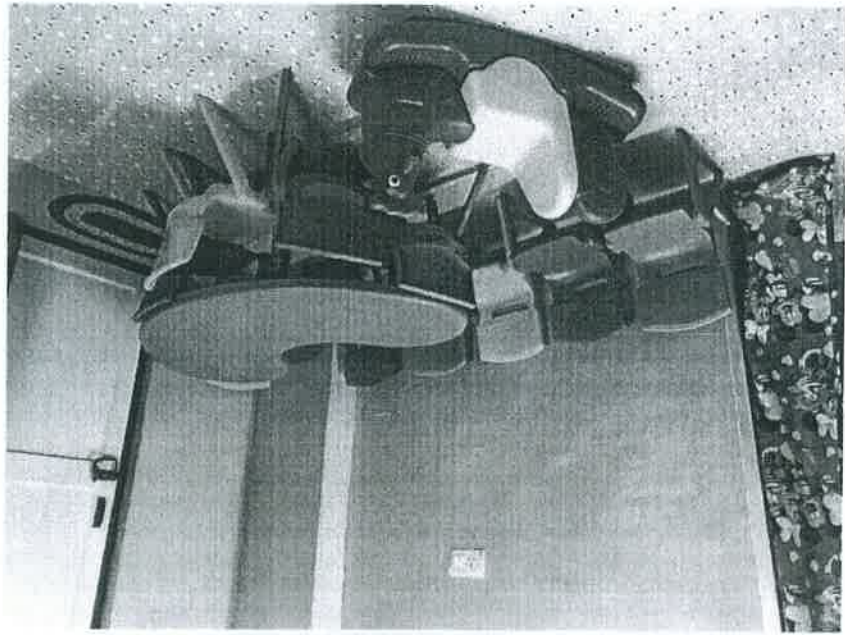
PKastii

L L

77

Plastics
Department

Trust



7

Internal Assessment: Internal Assessment is governed by the Ordinance VIII E of the University of Delhi (see Annexures), as amended and notified by University of Delhi from time to time.

Passing and Promotion Criteria: Passing and Promotion Criteria is governed by Ordinance IX of University of Delhi, as amended and notified by the University from time to time. The relevant provisions of the amended Ordinance IX as on date are given in Annexures.

Internal Complaints Committee (ICC): In accordance with Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, an Internal Complaints Committee (ICC) has been constituted comprising of following members.

- Prof. Nisha Rana - Professor. in Commerce - Presiding Officer
- Prof. Arpita Sharma - Professor. in Computer Science
- Dr. Sachchidanand Tripathi - Assistant Prof. in Botany
- Mr. Sandeep Mago - Sr. P.A. to the Principal
- Ms. Sunita Rana - Library Attendant
- Ms. Prerna Kumari - Advocate, Supreme Court of India
- Name of student representatives will be notified later

Ragging: Ragging in any form is strictly prohibited. Any student found involved in ragging will be punished under

Ordinance XV-C of the University of Delhi (see Annexures). Besides action shall also be initiated as per directives issued by the Hon' ble Supreme Court of India.

Discipline: Students are required to maintain discipline in the college premises. Violation of the same will be dealt with as per the Ordinance XV-B of the University of Delhi (see Annexures).

*The parents can meet the Principal on any Tuesday or Thursday between 10.00 a.m. - 11.00 a.m. without appointment or else on other days with prior appointment.

*The parents of a student who is short of attendance are required to meet the College authorities as and when intimated.

SMOKING AND CONSUMPTION OF ALCOHOL IS STRICTLY NOT PERMITTED IN THE COLLEGE CAMPUS AND IS A PUNISHABLE OFFENCE

Deep Singh

Anmol

P. Kasturi

L H

